



LFR

Regular Committee Meeting

Tuesday 10th January 2023

Co-Presidents: Ashley Harwood (AH) and Andrew Corti (AC)

Club Secretary: Christos Bitzis-Politis (CBP)

Club Treasurer: Roger Kennedy (RK)

Membership Secretary: Geoff Hicks (GH)

Races Secretaries: Denis Gorman-Zennaro (DGZ) and Francis O'Callaghan (FC)

Publicity & Communications Officers: Stephen Tomaszewski (ST) and Gareth Fletcher (GF)

Social Secretaries: Eva Kucich (EK) and Charlie Abrines (CA)

Agenda

Financial Updates (CT)

Races Update (RS)

Publicity Update (P&C O)

Social Activities update (SS)

Membership Update (MS)

Club Secretary

Short Updates

Co-Presidents

- Welfare Issue
- D & I Survey

AOB

Chair: AC

Minutes: CBP

Apologies: GH, EK, DGZ, CA

Short discussion on the DEI survey

I have very much enjoyed the greatly encouraging and enthusiastic tone of the whole survey, as the whole approach is kept extremely light throughout while at the same time it is very much to the point and the questions work extremely well and on several levels. Only one remark expressed mostly as a kind request on my part, whether there is a way that we could please make a mention or add a question relevant to the triathlon and the coaching sessions, as they are both integral and essential part of the Club and the services provided to members and all references on the survey seem to me to be only pertinent to the running section of LFR. This is mostly noticeable at the “Inclusion Moments at LFR” section of the survey questions, where all other LFR categories and volunteers are directly or indirectly mentioned, besides the triathlon and coaching. If AS could potentially make an addition or change the wording to some of the questions as to include both the above, that would be greatly appreciated and it will encompass most Club sections (CBP)

Action to be taken: The Co-Presidents are kindly requested to please share the above comment with AS

Financial Updates (CT)

Starting first with a direct comparison of last year's budget to the one of this year, the first comment to make is that the Club has made a profit of about £7000.

The Club has done really well this year with the membership fees, regardless of all expectations and the membership numbers reflect very much the membership numbers of last year. So from this point we may safely say that the Club has been quite stable.

When it comes to races, the Club has spend about £1500K for various race registrations, this amount was more or less both anticipated and expected, the new races which have been included in the race portfolio this year, their registration fees have either been paid by members themselves directly or the cost has been very low for the Club.

The Club has made about £7k by selling tickets at the Christmas party but the events has cost around £8k, so there was a loss of about £1000.

To my recollection, there has always been a small historic loss of funds when it comes to this particular event, not that it is not properly planned in advance but there are always some small expenses which quite unexpectedly just show up at the end and in all honesty the Club hardly expects to actually make a profit out of this event (CBP)

I was not aware of this and I am simply flagging it up (GK)

This year the Club didn't give a subsidy to the Pride Run either. Last year the Club donated to the Pride Run £250.

What is this donation and why is the Club giving the Pride run a donation?

This is again something which has been going on historically since pretty much the Pride Run was launched and the Club is offering the Pride 10K a donation every year because the Pride 10K, although a different and independent entity from the Club, is nevertheless considered an

important Club event, as the majority of the volunteers chairing, organising and supporting the event throughout the past years have been and/or are current LFR members, with some of them being previous LFR members but still joining the event just to volunteer, there are always more than 100 members, sometimes even 150 LFR members participating at the event as runners and the event provides the Club with great and free visibility, hence the donation. It is an event which is intrinsically linked to LFR, the Club considers it as an iconic Club race and the Committee has also been trying to strengthen the rapport between the event and LFR. The amount of the donation depends every year on a Committee decision, and back in the day it used to be quite substantial, then gradually it became smaller and smaller. Before the pandemic and if I remember correctly it was about £600 but after the pandemic there was a great discussion among Committee members as the Club had to return to using the changing facilities and as the terms of the contracts were at the time quite unclear and then the Club had a new run in Greenwich, with extra use of facilities, the donation became much smaller. Last year there was actually a quite heated discussion on whether to donate £300 or £250 and although the amount might seem insignificant, the Committee took a vote favourable to the latter amount (CBP)

There is always a great influx of new runners every year in the first few weeks immediately after the Pride 10K because they happened to participate at the race and there they notice all the other LFR runners running the Pride 10K, so the event does provide the Club with free visibility and publicity. In addition, the event organisers did not ask for any subsidy this year, so we didn't give them any (AC)

Just a small correction to what was initially mentioned by the CT, if I may. The Committee did not authorise an additional subsidy but the Pride 10K did actually receive a subsidy from LFR in the previous year. I was the one that found out about the Brooks grants scheme, then filled-in and sent the application to Brooks on behalf of the Pride 10K, with data that was most kindly and promptly provided to me by MP, and managed to get a grant of \$1000 that was immediately transferred to Pride 10K. It may not seem like a lot of money, as we had asked for much much more in the application but it is something, better than nothing, and as I am part of the Committee, we may safely consider that these \$1000 which I managed to get out of Brooks are the subsidy offered in 2022 to the Pride 10K by the LFR Committee (CBP)

(lots of laughter among Committee members)

One other thing, the changing fees this year are way down, and we have paid all our venues in full. There is still one invoice which is still outstanding but with the agreement of a reduction that CBP has managed to obtain for the Saturday run from £70 to £28 per session, our venue expenses have been very much reduced, as in addition the Club doesn't pay any fees for the bag drop in Victoria Park, and the Club has also had to drop the Thursday run in Hyde Park as it was unsustainable, so we are now down way more than we expected in our expenses for the changing facilities.

Although this is something very positive overall, it would be excellent if we could try and find

other Community centres for any other runs that we may want to incorporate in weekly portfolio for the future and as a replacement of Thursday in Hyde Park and which could come equally free of charge and also with everything going up, such as electricity and heating, I don't really believe that our joy is going to last for much longer and at the end of this financial year we should be expecting some hopefully affordable increase in our venue fees. It is unavoidable with everything going upwards, and also quite surprising that the venues have not already made any mention (CBP)

The Cross Country Gazebo has been finally fully depreciated, we are not going to be depreciating it for another year (RK)

This is also something positive, as the gazebo had cost the Club a substantial amount of money back in the day, about five years ago, about £1160 with the printing of the Club logo and all the trimmings, it has lasted ever since and it should last for at least another five years, if not more. It was bought on the robust sides of gazebos with the precise purpose so that it may last and it not only provides a much welcome shelter but also visibility to LFR (CBP)

As it has been discussed during the three previous RCM, the International Trip reserves are now completely depleted. Drag Taste has finally decided to completely close their business and according to a communication that has been on their social media they are at the moment at the point of starting to sell their possessions in order to solve their duties, again I would like to point out that the Club should not expect that much is going to come out of that. They do mention that they are planning on processing refunds but they cannot refund their creditors if there are no assets for them to sell. Last year the IT started really well, on a high with more than £8K and this amount is now completely gone. On the positive side, the Club has managed to refund everything that was due to all members, and in addition there has also been spent more than £1k on litigation fees, which was obviously the right thing to do, but the Club is now basically without an IT reserve at all. The Drag Taste owes LFR £8K, plus the legal fees and this highlights the importance of having reserves. It would be very wise to establish this as a customary practice and try to create some reserves for the forthcoming years as well, as they have proved immensely useful. But please rest assured that the Club is still going strong, as there is still about almost £8k in the Club reserves from this year only.

In regards to the existing Club kit, I am still waiting for CD to ascertain the existing stock but we are also in a really good place in regards to the kit sales, as the Club has had lots of new members and most of them have purchased a vest, and the sales are always much more than the actual expenses.

What I would like to propose is to change the fees' structure, bring down the membership fees for the next Club year as the Club is currently in a position where we could afford to bring the membership fees down. (CT)

It is not so much about bringing down the membership fees, it is more about not increasing the current fees, and frankly I don't really think that taking three pounds off the current

membership fees is going to be a major difference in the LFR members' lives, I mean it is not a huge amount of money for any of the members but it could create a significant loss for the Club (CA)

This year the Club could appear to still be OK and financially very stable but next year could be a very different situation though (ST)

Discussion on the membership fees

I fail to understand how on one hand the Club is advised to build up a healthy reserve for all International Trips future eventualities and on the other hand at the exact same time it is suggested by the very same person that the Club should reduce the existing membership fees, because these two notions appear to my ears as totally conflicting. I have made it very clear in all previous meetings that I am categorically against the measure of reducing the membership fees, not for any other reason, but mostly because it makes no sense to me. I happen to completely agree with CA, as I don't really feel that taking off three pounds would create such an incredible difference to the life of any of our members. In addition, I am of the opinion that if the Club currently has a cash flow that the Committee agrees to spend simply because we just don't want to be sitting on a pile of money, then this money should be spend wisely and in a useful way, and in my opinion this would be by investing any such amounts to the Club itself, by engaging, rewarding and empowering members. What we need to do is invest in the Club, as in the people of the Club. We could send more members to do the EA coaching for example. England Athletics happens to be offering an online course for Welfare Officers, that none of us has ever been through, and it could be really useful, in addition to a large number and variety of other types of courses which could prove beneficial to many Club members. The Club could pay for a course of D&I for all Circle Volunteers, as such a gesture would make them feel cherished and supported, it will facilitate their role, it will be a move towards changing even further the Club culture, it will be an investment for the future of the Club. AS has also mentioned that he could and would be happy to deliver such a course tailored for the Club, and we could remunerate him using some of these so-called extra funds. If you think that LFR has extra money that you believe it should be spend, why don't we then allocate a portion of that money for the AGM venue, following the example of so many other Clubs, instead of having me going around every year desperate and anxious and begging people here and there in trying to procure a venue for free that it will host our event, as I don't really need to go through all that pressure every year nor should I either. So if you really want to spend some of the money that you think the Club should be spending, in my opinion the only thinking we should be doing is identifying astute ways to spend this money as an investment for the Club's future, and not taking down the fees by two or three pounds. If we really want to show support to our members during these difficult times, this will not be achieved by reducing the membership fees, as what we should do is to increase the benefits they may receive from the Club as members insteads. Incidentally, I feel that the Club offers really good value for the services provided at the cost of the current membership fees but this does not exclude that we shouldn't improve our services further. (CBP)

I agree with what CBP just said, that we should consider spending any extra money for the Club, we could also put members through some coaching and training, and have then coaches deliver and support both the Long Runs and do some specific marathon training for members (AH).

Some money could also be spent on the new Club kit, as to be in a position to offer something practical, presentable and ideally of good quality, which is what Club members deserve. Better quality than the actual Club vest, anyway. The Club is embarking on a huge enterprise and a very exciting one, to which we are all looking very much forward to with great anticipation, it will be really important to be able to offer members a decent vest of fine quality at an affordable price even if the Club does not make a profit out of the actual sell. (CBP)

Also in regards to the kit, we could invest in having some additional merchandise, like jumpers and hoodies, as such items will be beneficial to the majority of members. There is a definite appetite for such items among Club members (AC)

In addition we could subsidise more social events in the future for the Club, and not only more but also of a better quality, having a larger variety or offering some types of events which may require some extra funds (CA)

Action to be taken: all Committee members are very kindly requested to please go through the financial report draft and mark if they happen to have any further questions

As we are discussing about money that the CT is apparently so eager to spend, I think the timing is absolutely perfect to request funds for purchasing presents for various LFR officers and volunteers, to be presented at the end of the Club Year, during the Club Championships event and the AGM. There are volunteers who have been organising certain events throughout the whole year, promoting visibility and inclusion, such as the XC Captains, the ParkRuns coordinator, etc. (CBP)

Yes, I fully agree to this suggestion, as it is important to reward Club volunteers and we happen to have a number of really great and extremely active volunteers who should be awarded, showing that the Club actively cares for their contributions (FC)

The CT graciously and generously agrees to a budget of £16 per volunteer.

Action to be taken: CBP is kindly requested to please proceed with the purchase of the suggested presents, after liaising with the CT

Races Update (RS)

We are very much looking forward to the last event of the Club Championships in Battersea Park, on Saturday the 25th of March, and we have also confirmed the booking for the Club Championships event at TTB for Friday the 31st of March, I think it would be good to start looking for a place to have a coffee after the Battersea 10k.

In addition, D and I are in the process of updating the Club records, and all updates will be emailed this week to the LFR web team.

There are two more XC events to go through, 21 members have signed up for one and 23 for the other, Marius and Julia are very diligent with everything, and in the forms which have been sent out there is also a mention that those who will be failing to attend the event, will have to reimburse the Club for the registration fees, the entry is £10 but they have both showed great attention to every detail and they have also been encouraging attendance, so we can say that this is a very successful XC season so far.

What has been left on our side now and before the Club Championships is to check the medals that still need to be bought and also retrieve some of the Club trophies as well, in view of the forthcoming Club Championships.

Publicity Update (P&C O)

It would be really good to use the e-bulletin in order to further promote the Club Championships and other events such as the XC through the stories of runners and those volunteering for these events. We are currently at the point of finalising the plan in regards to the LMCP successful applicants, we are considering of launching a new weekly section in the e-bulletin, by getting short updates from each one of the runners, in a rotation, sharing with members their thoughts and preparations for the event, how they are going on, etc. It is always great to read how members embrace certain events, their progress, what type of training or nutrition they are using and how it will get them towards the LM, as it is relatable and hopefully very engaging. We believe that such short stories will inspire more members to come forward and to volunteer and also participate in larger numbers at the Club Championships, in order to get a CP at the next LM event. We will get in touch with the six LMCP successful candidates and get a schedule, so as to be able to share a story in the following e-bulletin, there are 14 more weeks to go until the event, and we could give everyone the opportunity of two updates per e-bulletin, one now and one closer to the event.

It would be really good to enrich the LFR instagram page with some video content made by the LM candidates, not just use their photos, but use the LM event also from a marketing point of view, as to publicise the fact that the Club has got six places this year, which could attract more new runners to LFR. It would be great to have these LM updates on instagram as well, with some extra photos. It would be really good to think how we want these publicity opportunities to come forward. For example other clubs are extremely active on their socials, LFR do more socials than most other clubs though we never seem to publicise any of them to the point others would do, for example the London Riders they tend to keep a certain consistency and have all their events publicised on their instagram page, LFR does much more than they do, organises many more events and has many more opportunities of showing off what we offer as club but we publicise it much less. It would be great to include some action-shots of members running, not always these very static ones of runners in group, to include some videos of us running and to follow more diverse strategies on reaching out to the public,

we should sit down and discuss these strategies in a more formal way, there are many people tagging us, which is very good, but we do not have as many followers as other sports clubs for example(CA)

Discussion on launching a more consistent communications strategy

There is definitely a need to have a more structured strategy and to take advantage of most of the opportunities Club events offer, and we all agree that non-static photos looks much better, also as a further motivation for members and new runners to come running during these winter months, when most people are less motivated.

Mark Forrest has come back to us and sent a very nice article relative to the origins of the Club and the Committee, with some lovely photos, this is now on the LFR Website and it will come out on the e-bulletin, for everyone to read.

Thank you so much for following through with this suggestion and for facilitating this enterprise, the article is really good and hopefully it will boost race attendance as well, it will be great to see the numbers of attendees increase for this event, which is by general feedback extremely scenic, and we could also publicise this when the time comes as an opportunity for new runners or first timers to the event to meet the LFR founder (CBP)

Social Activities update (SS)

We did mention in the previous meeting that we had plans in January to organise a quieter event such as a pub quiz but sadly neither Eva nor myself have the time to do it, so we are going to focus on what has already been scheduled. In regards to the LFR birthday party on the 11th all has been booked, we should start meeting from around 7pm, as coming from 6pm is a bit too early, what are members going to do until 10pm all together in a confined space, but with the budget that has just been offered by the CT, we could try and get some pizzas, at least something to munch on, it is an important celebration after all and we are getting the venue for free, and they are not asking us to pay for the entrance, so we could get a quote and potentially have a glass of bubbles upon arrival, and then order some pizzas from Papa John's or Pizza Hut, the first one is much better, and they have several types of deals. The Drag Queen for the event is Mary Golds and we can remain at the back until 10pm, when the venue will open to other patrons as well.

I will try to get us a group booking for the 15th February. We will have to choose between two films for the BFI Flare event, and we could get about 20 tickets to sell and sell them to members at cost price.

So now we have the Club championships event set at TTB as well, we need to find a convenient place for the Battersea event and the venue for the AGM is the Zodiac, as they were willing and available, whereas the Duke of Wellington was not giving us a space for a Friday evening. And with that, we are mostly done for this Club year.

In regards to what has been discussed at the last RCM, I sent an apology note relative to the incident that was discussed but they did not come back. On the other hand we paid everyone we had to pay and we did everything that was to be done, so this can now considered as over.

Membership Update (MS) In absentia

As of Tuesday the 3rd January the Club has 552 valid membership subscriptions, with further four who are pending payments processing. In addition, all fully paid-up members have been assigned EA URNs. These numbers will no doubt change a little in the following weeks, but not radically.

I shall separately be contacting Gareth and Stephen with an update of new members for the e-bulletin, so we'll be up to date on that. Christos and I are liaising as regards the processing of EA memberships in the forthcoming Club year and finally Roger and I will need to coordinate contacting members in advance of the new Club year, but any business relating to this can be dealt with at the February RCM.

Club Secretary

Short discussion on the Gender Recognition Reform petition and the request of adding this to the FB page and the e-bulletin.

Action to be taken: CBP is kindly requested to please share this document with the Club Committee in order for members to be able to form a decision

Wrote to Clapham Sports Centre, directly to the General Manager of the venue, requesting for the permission for LFR to be using their premises for the purpose of launching a Thursday run in Clapham, in substitution to the one in Hyde Park. The request has been refused by the manager for reasons which not only they obviously happen to be quite pointless but also not reflecting accurate facts. I then had to send a twice long email explaining with accuracy and diplomacy these points and producing all necessary proof as to their non-validity, with further clarifications, but this has not brought any positive results for the time being, and the decision has not been altered to the club's favour. I am naturally not going to give up and will pursue in due course.

If you don't have any other suggestions in regards to venues, then I would like to ask those much more familiar with the area than myself to please come forward with other suggestions for a venue, I am more than happy to pursue any alternative suggestions, such as community centres or any venue that could provide a safe bag drop.

Discussion on the potential of launching a run in Battersea Park and then members going for the social to Clapham, as it is not that far.

Action to be taken: CBP is kindly requested to please contact the Millenium Arena in Battersea Park and discuss the possibility of hiring the venue for changing facilities

I have a meeting with the London Marathon organisers on Thursday as the LFR volunteers coordinator and my intention is to request to have LFR volunteers all in one place for the 2023 event and see what else I can obtain from them. Many members may not fully understand this, but having been offered a space to volunteer at LM is not as easy nor as simple as everyone might think, there are hundreds the running clubs that want to get into but are refused entry

every year, the running clubs that have been offered a spot are extremely jealous of yielding their spots to anybody and it has taken me a huge amount of emails exchange and lots of effort to launch this collaboration with LM events. I will naturally do my very best in trying to move the LFR team further down the route and potentially volunteering at the Pride Mile, or at least in having more LFR volunteers at the Pride Mile, but I am unable to make any promises at this point.

As I have mentioned, I have managed to establish another connection with the potential of launching a new collaboration for LFR, this time with the London Landmark Half Marathon, who have already been very generous and offered LFR three complimentary places for the event, which entities will be distributed to the Club volunteers. Although three entries might not seem as generous as LFR has been accustomed to by other events, one need to bear in mind that this is a small event, much smaller than the LM for example, without the same infrastructure, and it is a charitable organisation completely maintained by donations. I have found their communications very helpful and organised and very willing to collaborate with LFR. The LLHM will be taking place on Sunday 2nd April and there could be a request for a small number of volunteers. I have requested to be informed of their volunteering plans and relative strategy and I will be keeping the Committee informed about that.

I have a meeting with Consortium, the LGBTQ+ organisation, on Saturday 14th, from 10.30 am to 4.30, as part of their AGM, my aim is to get to know more LGBTQ+ members of the community and try finding some sponsors or any supporters in regards to the new LFR kit and to the Club in general.

Just to keep you all also updated on that same note but for a different purpose, the person whom I liaised with last year and who helped me to secure a donation of \$1000 for the Pride 10K is to my great misfortune not working with Brooks anymore. I naturally wrote to their successor, trying to rekindle the contact but their email back was extremely short and lukewarm and did not leave me any space for further interaction, so, I have no further connections to Brooks, so at this point I have arrived at a dead end, when it comes to investigating further whether Brooks would have liked to sponsor the LFR new kit. I will naturally continue my research but it is a question of having the right person and access to that person. At this point I can only hope that Brooks will open again the possibility of the donations of last year, so I can try and petition for some funds on behalf of the Pride 10K. Again, there are 160 FR clubs out there, and as good as my writing skills are, I might not succeed this year, as they might be establishing a rotating system that excludes clubs that already have had access to the donations in the previous year.

Also, a reminder, or probably something new, as I don't really recall having brought this to the Committee's attention, the 15th of June has now been established by the FR Committee as International Frontrunners Day. Please do not ask me why this particular day has been chosen, I believe that this is the date of Patricia Nell Warren's birthday and the date has been chosen for this specific reason but this is my personal assumption, as I don't remember reading anything about the reason in the communication shared with me. Kindly please pencil it down in your calendars and the SS of the 2023/24 club year will probably have to organise some type of social event, and the date is a Thursday by the way, this year.

I have rekindled my liaison with the Eltham Park 5 organisers in order to be able to get LFR some discount. They were extremely kind and very supportive of the idea, as the organisers really value the big contingent LFR traditionally sends and the Club contributed so much last year in presence and visibility, and it is also an event which has proved extremely positive for the Club, as we got all or at least most of the major awards. The event has now been scheduled for Sunday the 18th of June 2023, and I will keep the Committee updated on whether we have managed to secure a reduction to the registration fee, as from the communications I have had with the organisers they are very much worried about the economy, naturally, and they mentioned that they will try their very best to at last freeze the entries to the fees of last year. But as said, I shall be keeping you all updated and in due course

The last thing which I would like to mention, and it is oh so attuned with spending some of the money we are all so anxious to spend, is the Club Welfare Officer training for those who will be presenting themselves again as Committee members for the election. It costs £10 per officer, it will be online and it has a duration of three hours, with numerous dates available to choose from.

Short discussion on the AGM

As it seems that we might be having some issues with filling up all the Committee positions this year, I would suggest that we start our communication from next week, for the AGM and the roles available, and whatnot (CA)

I was actually planning on starting the week after but I totally see your point and I think this is a really good suggestion to follow. I shall act accordingly and liaise with Stephen and Gareth, thank you so much for this suggestion (CBP)

Co-Presidents

Welfare Issue

Discussion has taken place and the Committee has come to a decision unanimously accepted

D & I Survey

In order to incentivise LFR membership to respond to the survey and to be able to engage as many members as possible, from all demographics, the Committee has decided that there will be a ballot at the end of the survey, offering winners a free LFR membership for a year. The survey will be completely anonymous and if members are interested to participate in this ballot, they can put their name and email down after the survey has been completed, and they will thus become eligible for the free membership. Their personal details will be used purely for the purposes of this draw, and the number of free memberships on offer is now being established at three.

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How long is the plan to have this survey open, as the timelines do not seem very clear to me at this point (CA)

I don't think it should remain open for more than two weeks, all surveys usually have a short opening of time and we shouldn't have this one lingering on for too long. We will discuss this further with AS but in my opinion it shouldn't be for more than two weeks. (AC)

The survey will reach all members separately, not attached to the e-bulletin and on an email (AH)

We could have it send through WebCollect or even Mailchimp, but I think a very simple and practical solution would be to send it out in three batches by copying all the email addresses as bcc and send them from the info email account (AC)

Website update

The website is being updated, it takes time but most of the important sections have already been restored to their pre-crash state and are functioning. (AC)

Meetup update

The people responsible have checked the technical issue, now I just need to see what has actually happened and whether we could be using it. (AC)

New Kit subcommittee Update

The New Kit SC had a meeting, they have discussed what they need to do and how to proceed and they are planning on organising focus groups, as to capture from membership some opinions and check how they will proceed, this is a very useful measure and it is important to try and involve as many members as possible.

International Trip

Due to a leak in communication the cat is now out of the bag and the destination has been revealed as Thessaloniki. There will be an announcement to save the date on the e-bulletin, IT SC is meeting tomorrow to discuss further details, and they are planning to start selling tickets in February. They are planning to send out a payment plan so that the trip can be paid in instalments.

Action to be taken: the CT is kindly requested to please make the necessary preparations in view of the above and to liaise accordingly and in due course with the IT treasurer.

Euro games

The GayGames are scheduled to take place in June and we are having second thoughts on encouraging members to participate, of course we are definitely not discouraging them to go there, but in view of the financial situation, Bern could prove much more expensive than going to Mexico. Some LFR members are considering going to Mexico anyway so we were thinking that it would be much more sensible to also encourage members to go there instead of Bern or to consider both destinations, actually we are going to suggest Mexico more than Hong Kong,

as it still sounds like a complicated political situation. Most of the running events have been scheduled for Mexico anyway, and there is supposed to be a communication in regards to triathlon, but this has not taken place yet.

Action to be taken: CBP is kindly requested to send out a Doodle Poll for the next RCM and a Doodle Poll for the Committee Meal