



LFR

Regular Committee Meeting

Co-Presidents: Geoff Hicks (GH) and Wojciech Panków (WP)

Club Secretary: Christos Bitzis-Politis (CBP)

Club Treasurer: Derwin Brennan (DB)

Membership Secretary: Gwen Wright (GW)

Races Secretaries: Eliot Rees (ER) and Tom Watson (TW)

Publicity & Communications Secretaries: Stephen Tomaszewski (ST) and Chris Swift (CS)

Social Secretaries: Nick Warner (NW) and Andrew Harrison (AH)

**RCM Agenda
Monday 8th July 2024**

New Club Kit SubCommittee Updates

Financial Updates (CT)

Races Update (RS)

Publicity Updates (P&C S)

Social Activities Update (SS)

Membership Update (MS)

Club Secretary Updates

Co-Presidents Updates

AOB

Chair: GH

Minutes: CBP

Apologies: NW

New Club Kit Subcommittee Updates

Committee's expression of sincere and heartfelt thanks to Will Parry, Anastasios Koutsos, Nick Jobbins and Julian Williams.

Thank you all and in advance for your presentation this evening, you have been working on this project for quite a while and the length of time is only referred to currently and simply as a reflection of the effort that all of you have put towards this project over such a long period of time. The Committee is very grateful that you have taken the time to finally manage to resource what you think is best for LFR and also thank you for accepting the invitation and attending the meeting tonight.

Just to reiterate, in case you haven't had the chance to read the relative communication, that the emails from Tasos and Will relative to the design's copyright and to the remuneration of the designer have already been circulated among the Committee but given the limited time that we have at disposal, it would be preferable if we could use this section of the meeting to focus mainly on the vest itself and on the practicalities related to the vest and the new logo (GH)

Thank you very much for the invite. Everything that you are going to see and hopefully going to like this evening is the result of collaboration between the New Club Kit Subcommittee and Filipe Alonso Da Matta. Once you will see the new vest design and should it be approved, Filipe is also going to be duly recognised among the Club as the creator of the new LFR logo and as having designed the new Club vest.

The NCKSC will like to leave this meeting knowing whether you will like the new design or not, and hopefully you will, so that we can then initiate the process of registering the vest with EA and take you through some issues that need to be clarified before going ahead with the different manufacturers and the relative prices.

If the logo and the vest are approved, then the Subcommittee will be able to commit to giving you a timeline through which we will manage to set and deliver within. (AK)

As Tasos has been setting out the next steps, one of the most important things that the Club Committee would like to get out of this meeting, besides a more precise time-frame, is also what can the Club Committee communicate at this point to Club members in regards to the new vest.

Thank you for pointing this out, based on the outcome of this meeting, we will be able to decide together on the next steps and on the relative communications.

As you are all well aware of, about two years ago the NCKSC went around asking different LFR members what they thought the new vest should look like. Based on the answers received by the Club members, we distilled everything from the briefing and the consultation because it was very important to all of us to design a vest that could be registered with EA as the official Club vest but more importantly to create a unique visual identity, so that during a race our runners will be recognised and been known as LFR from a distance but also keeping in mind that we are an LGBTQ+ club, that we would also look different from other LGBTQ+ and from other London running clubs.

Accordingly, we understood that we had to work first with creating a new logo, as the current logo has aged and because the logo goes hand in hand with the vest, a logo is going to be an element important to the visual identity of the Club as LFR but also as an LGBTQ+ club.

We looked at the visual identity and at the different elements that we like and that we don't really like contained in the logos and on the vests of other running clubs, mostly among LGBTQ+ running clubs and the Frontrunners community, and we thought that the LFR logo should be distinctive and stand the test of time, at least for a good number of years in the future. The current LFR logo has aged a little bit.

We talked exhaustively about our current Club kit with members and most members happen to very much like the design of the back, as they find that it is a very distinctive cut, and in addition lots of members like the tri design, because it replicates this strip at the back and the LFR and because it is very colourful but on the other hand some other members don't find the front part of the tri vest design very specific, as according to them it is just some colours put together without much structure.

In consequence, we noted all these opinions and we took this forward to Filipe. We gave this approach to Filipe and he started by designing the logo and the Club's visual identity, because the logo will be able to form the design of the vest, it was important to create the unique visual identity that we are trying to create, first, which could then be passed on to the design of the vest. Filipe had some inspirations, taking also on board what came out of the member's consultation. And Filipe's inspiration included concepts from London, from our community and also from the sport of running.

Red is a very distinctive colour to London, it's in the buses and the telephone boxes, one sees it everywhere but although we wanted to keep a bit of that, we wanted a design that would reflect our diverse communities and also the sport, as the current vest has very little representation of running incorporated into its own design. Filipe was also very much aware that he didn't want to create a design that looked very much like a cliché, with literal representations of Union Flags or of the Big Ben, as these are mostly elements of the touristic London, not of the London that we all live in, and this is about **our** London and not the touristic London.

Like London, which is a welcoming place that brings together people from very different backgrounds, we also wanted the logo to seem open, welcoming and colourful. The Club is a welcoming community of many different people brought together by their common passion for running. So we thought that we should take on a very imaginative approach, an approach that incorporates our past and our future as a club, but at the same time feels inclusive and diverse and has lots of dynamic elements of movement, and one of which members will feel proud to be associated with. Accordingly we went for two colours, midnight blue and pink. The midnight blue symbolises the darkness, as our LGBTQ+ identity was forged in the darkness, in dark bars and in cruising areas, we were forced to remain hidden away from the eyes of the public but at the same time and although dark, it is rich and vibrant and reflects the richness of our community, it might seem a dark hue but a very rich community has flourished through that. The pink on the other hand is very much associated with the queer world, think of the pink triangle, and it is very much our colour, the colour of our liberation, it reflects the history of LGBTQ+ people but also our own relation to today, the pink fulfils two functions in the vest, it is the opposite of darkness and also one of the colours in which the LGBTQ+ community currently shines.

As it has been mentioned, there has been a long journey over creating a unique and distinctive identity for our logo.

Having established midnight blue and pink as the main colours, Filipe wanted to incorporate the concept of city and its main river, the Thames, as the river is part of the city and part of the landscape and of the life of London and it is always flowing and this flowing is associated with constant movement, and the flow of the river and the sense of movement is very much associated with the running that we do as a club, and these again are all elements that have been taken forward. And when we speak of our values, we also need to recognise the kind of styling and the story behind it, so the logo incorporates elements of the running track, as a visual reference of running and elements of the river, and that combines the sense of running and flowing, the sense of constant movement.

Accordingly the “L” is created in a specific way that is inspired by the entrance to the running track, the “O” again reflects the running track, the way the lettering is formed alludes to the shape of the river Thames, and how it relates to the city, for the word “London” there has been used a regular size of type of font, where as the word “Frontrunners” is slightly condensed, so as to make the most of the front part of the vest. The rainbow design is declining in size, making it much more dynamic. It is as if one is seeing the different colours of the rainbow in a rapid movement, in the perspective that one would see the rainbow colours while running, so they don’t all have the same dimensions. As you can see, the whole logo is very distinctive and will allow us to be much more visible from a distance.

In addition there are several variations of the logo, depending on where it will be used, there is the full logo for the vest but also versions smaller in size and in scale that could be used on smaller items such as on socks and woolly hats and all the rest of merchandise that we are thinking of creating, so it would have been important to see how the logo would have worked on smaller surfaces, besides the vest. Accordingly there is the variation of having the acronym incorporated in smaller logos and then the logo within the track course, again to fit it within items of a smaller scale.

After having established how the logo should look, Filipe then proceeded to design the vest. Now the vest is also inspired by things that connect us as a running community, showing the connections that we form while running and also the togetherness as we all run together, as a group and as part of a community. The back of the current vest is very striking so the back of the current design is kept very similar to what we had before, but the point was how can we make it really lively but also very classic. Filipe has responded really well to that, producing a design that has a timeless, almost classic dimension to it but also a very dynamic appearance. We definitely want something that will last the Club for a while, considering all the effort that has been put into this endeavour. So these lines are again very much related to running, reflecting the lines that we form during our weekly runs and also how we interact with each other while running, the finishing line of a race but also bearing in mind that it is not always about the end of a race, it’s about being together with others as part of a community. The lines have a very dynamic movement that will accompany the runner while they are running, Filipe thought very much and based the whole concept of the design on the human body and how the human body is moving while running, and how the body is seen while running, so in a sense the design will embrace the runner while they are in movement. Filipe also thought about the race number, where to put it so that it will not hide the design and the new design has also considered having that space above to be filled by the individual runner’s name being placed

immediately under the logo and above the pattern of lines. In addition, the use of pink piping at the back is used as a connection for the front and for the back of the design.

Would it be possible to have a mock-up anytime soon?

In all honesty we have been waiting for the Committee's approval first and this is going to be the NCKSC's next step, as in the meantime we have been in touch with producers and manufacturers and have been informed on the price of vests etc.

Usually there is the option of buying one vest which has standard features in terms of fabric and buying also one that is premium, some companies offer a regular vest for £29 but they also have the possibility of offering a premium vest for £37, most manufacturing companies that we have contacted are able to do that.

Lastly Filipe has some further ideas about other articles such as totes bag, a string-sack and water bottles, we don't really know how much more effort and time he is willing to put into the project, but he has created the designs for these articles, where you can see again the same combination of colours and how the design of the vest is reflected in these articles, as one thing to bear in mind is that one can be much more playful and creative with other merchandise, but not with the vest itself; but all the rest of the merchandise can be inspired and created around the design of the vest.

Discussion relative to the registration of the vest with EA.

Ideally we would like to collaborate with the Club Committee in order to register the new vest design with England Athletics.

It mostly depends on the timeframe that the NCKSB wants to have in place, as there is no pressure of time when it comes to the EA registration. This is something that can be simply resolved through sending EA a PDF file of the new design and registering the new vest, they are quite fast in responding and it shouldn't take more than about one week.

They are also quite unproblematic as there are no restrictions when it comes to design or the use of colour. To my understanding a running club is simply requested to have a unique vest design, unique in the sense of different when this is compared to the design of other running clubs within the same region and across, and as mentioned, it just takes a digital illustration for the application. Nothing more, nothing less. (CBP)

The NCKSC has already contacted about ten manufacturers and we are going through a number of very specific criteria, as the chosen manufacturer needs to be based in the UK and have green credentials and potentially use recycled materials for the creation of the vest, have excellent labour practices and provide something which is affordable to everyone. And as you can imagine, we are also considering the diversity of kit, as there will be a performance vest, a t-shirt, a long-sleeved vest, potentially a pair of shorts, etc.

At the end we have managed to narrow the list down to four different manufacturers, Scimitar Sports, Champion System, which is the provider and where the Club has the tri kit being made, Spore and Kukri, which is the one officially endorsed and suggested by EA.

We are trying different things, what does cheap mean and what does expensive mean, as they may both mean something entirely different to different people, but also the fit and the style is also going to be two very important factors. LFR is a club that has such different runners in terms of body-types so it naturally becomes very important to us to find out how

adaptable the manufacturers are going to be in our requests and whether they meet our criteria.

I think it would be best in terms of practicality if the NCKSC were to consider narrowing down the number of manufacturers which will immediately and automatically reduce the number of available choices and if possible ask the remaining manufacturers if they could create a couple of mock-up samples, which could then be circulated and shown to Club members.

We also think that it is hugely important for members to see the actual vests, how they will look when worn by runners and also how they feel during running, as one spends quite a lot of time running, in different weather conditions, you become very sweaty, one needs to feel really comfortable in what is wearing in order to be confident in your running.

Discussion on the practicality of orders

It would be much more practical if members could order everything online, as this sounds both sensible and the most practical solution.

Action to be taken: The NCKSC is kindly requested to please liaise with Conor Devlin, the current LFR kit coordinator, and become informed by Conor in term of the current vest's order numbers

The number of the initial order depends also on whether we will be able to make a vest order for almost half the price or establish a trading deal, where you hand over the old vest and you get a new one, as in you trade your old vest for a new one, which at the same time could prove an excellent solution in getting rid of the vests with the old design.

Whether to opt for a bulk buy and whether members would want to trade their old vest for a new one, these are two different questions.

If we give members a deadline, to order their own size and type of vest and then we manage to get up to 200 orders, then the Club could get a very beneficial bulk-discount, so there is something that can also be used as an incentive in buying the new vest, as the members who would be signing up for a bulk order will get the new vest almost at half price, which is a considerable discount.

Lots of clubs have the majority of their kit produced by one manufacturer and the premium vests produced by a different one and as it has been already mentioned fit and style would also be very important factors in the final decision.

Discussion on the standard new vest, the one that every Club member can or will be able to reasonably afford.

There are very practical terms to be discussed with the manufacturers, they will mostly ask what you need and many of them will also say please tell me what the competitors are offering you, so we can meet them in price. In consequence, there are lots of things to be considered in terms of choosing one or two different manufacturers but it is not altogether a too complicated a subject.

We are not very sure if we can get samples and mock-ups at this point, as I think that we need to narrow down the manufacturers to two, then have the mock-up created by the two different companies and then we need to have Club members to wear them and come back to us with some useful feedback, that we could pass to the manufacturers, as it is important that Club members look well and feel well in their new vests.

If you are happy with the design, we will also commit to a timeline for you to know and to consider.

I think that I may speak on behalf of all those present here tonight that the Committee has met with you and that we are very happy to approve the new vest design.

The Committee is very thankful for the presentation offered by AK, WP, NJ and JW and unanimously approves the new vest design.

The Committee will issue in the following days a second communication to the NCKSB in regards to the copyright issue and the question on a potential remuneration to Filipe for all his incredible efforts.

It would also be great if the NCKSC could ask Filipe whether he is happy to be identified as the creator of the logo and the design and come back to the Club Committee, so that this information could also be included in the update the Club Committee would like to share with members, potentially through the next ebulletin.

The Club Committee warmly thanks ER for the use of the room, as this type of venue has enhanced the presentation of the new LFR logo and vest by the NCKSC

Financial Updates (CT)

Nothing much to share from my side, the current Bank Balance of the Club is £95,586. The total outgoings in the previous month came to £8,091.40 whereas the total income in the previous month was £3,128.63. The only significant outgoing was the amount of £5,077 which was paid back to Michael Rutherford for expenses relevant to the 2024 International Trip. The revenue from membership fees in May 2024 was £1,266.60 and £952.60 in June whereas the kit income for May was £82.50 in and £165 in June.

As it was also discussed during the previous RCM, I am currently looking at beneficial options for transferring some of the LFR funds to the LFR savings account. I was thinking of moving a substantial sum of around 40k, as I think this is going to be a very sensible move in view of the future.

Action to be taken: the CT is kindly requested to please create and share with the Club Committee a formal proposal on the above.

Races Update (RS)

The Kangaroo 5K is taking place tomorrow, 62 LFR have signed up to race the event, the event is completely sold out as the Serpentine is also using it for their own championships and

all is set up for tomorrow, participants have been asked to bring some safety pins with them, as last year the organisers didn't have enough pins nor enough baggage tags and we may also need to bring a pen for writing on the tags.

ER will not be able to make it to the event but CBP has offered to help TW out.

At the end of the month there is the Battersea Mile Relay for which we have about the same number of participants, we are currently in the process of allocating the teams, as understandably it is much more challenging in terms of moving runners around when in a relay and there is always bound to be someone dropping out at the very last moment, and we had the exact same issue at the Bridges Relay. So the team allocation will be actioned in the following days and closer to the relay.

Discussion on the issue of race results.

As you are well aware of, we are still experiencing issues with collecting the race results from Power of 10. There is a link that opens up a form for members to submit their race results but it needs to be mentioned that only five members have come forward and have used the form to send us their results. We understand how important it is for members to have their results on the ebulletin and we are very happy to support them in this but on the other hand members need to be themselves much more proactive in sending us their results.

We have been liaising with Jonathan Moscrop, who has been instrumental in having created a code that allows one to login and to access the race data and then transfer them directly, but this code has been created sometime ago and it does not work anymore.

I think we need to advise members to be patient in this matter and also to show some understanding of the situation. Perhaps putting out some reminders on FB, that members can email their own race results, could prove helpful.

We are planning on continuing to liaise with Jonathan Moscrop, as he is very knowledgeable and may be able to suggest something to us very shortly but we also need to show some understanding and some patience, as Jonathan is doing this to facilitate a situation and to help us out, so we can't possibly expect him to dedicate all his time into this matter.

There is a request on behalf of the P&C Secretaries to the Race Secretaries, if there are no race results, could you please let us know? Accordingly, we will not have to wait for the race results and we can send out the ebulletin. Just please send us an email confirming that there are no race results for this week and it's fine (ST)

I am wondering whether you could potentially ask Sam Palmer whether he is able to support us on this issue with the race results and on whether they could be extracted in block, in an uncomplicated way?

Action to be taken: The Race secretaries are kindly requested to please follow up with Jonathan Moscrop in regards to the above matter

Action to be taken: The P&C Secretaries are kindly requested to please liaise with Sam Palmer in regards to the above matter

There is a brand-new running event which is being launched over two days, it's on Saturday 12th and Sunday 13th of April 2025 in Brussels and is called the European Running Championships. There will be the option of a marathon, a half marathon and a 10K. We would like to suggest this event as a pre-event to the 2025 International Trip. We have checked around and there aren't any other major events coinciding with this, so it is a perfectly good date to propose (TW)

I am very much in support of this suggestion. Smaller events are proving very much to the linking of Club members, as they are less complicated to organise and they offer members the opportunity to make some limited but more meaningful interactions compared to the 120 participants of a standard international Trip. Also we are experiencing a growth in membership and apparently the International Trip is not enough anymore, the waiting lists are becoming longer, so as Tom mentioned there need to be some other similar running events of a smaller scale that will remove some weight off the IT. Brussels is a destination reachable by train, trains are a better and possibly cheaper way to travel in terms of environmental sustainability, it will be good for the Club to start considering of also offering a more environmentally friendly option of travelling to its members in the future (CBP)

I also find this a really good and viable suggestion and I am sure the Committee can offer some further support in time (GH)

Publicity Updates (P&C S)

Discussion on the possibility of having more volunteers involved in the weekly ebulletin.

As you have been aware of, there have been times when Chris and I have been actually struggling to get the ebulletin out, if one is away and the other one is following a Club race or event. I was wondering whether it would be practical to involve and have more volunteers in getting out the ebulletin (ST)

Having more people doing the ebulletin does sound good but there are some practical challenges, first of all in finding more members to volunteer and secondly who these persons will be, in terms of sharing members' data.

We are also slowly but steadily moving closer to the next year, where there will be just one Publicity & Communications Secretary in the new Committee, according to what has been proposed and voted at the last AGM. This one person is definitely going to be needing further support and in the document which I circulated about eight days ago there is a provision for launching the voluntary non-Committee role of two E-bulletin Coordinators, who are going to be replacing one of the two Publicity Secretaries. It is also becoming obvious that the Publicity role has increased responsibilities compared to the last club year and these responsibilities will also increase further. So having more volunteers involved into the creation of the ebulletin and the role in general becomes a necessity, and it has also been stipulated by the proposals voted at the AGM (CBP)

I am in full agreement with what Christos is saying and I have to make you all aware that the new Committee restructure is not a matter that should be left to be dealt with at the very last

moment and that the current Committee needs to gradually become prepared for this transition and also for finding the best way to implement this without causing any disruption to the Club services and functions. I am wondering whether it is worth having a chat with Sam Palmer and checking whether Sam is potentially prepared to assume the ebuletin coordinator role and support the Committee as a volunteer. Sam is already well aware of the ebuletin procedures and having been a Committee member he is trustworthy, and he has always been very reliable. It might also be worth at this point if the P&C Secretaries could present to the Committee a more formal proposal of how many people they would like to have on board and how this will work in the future with MailChimp (GH)

Actio to be taken: The Publicity & Communication Secretaries are kindly requested to please prepare and present to the Committee a formal proposal on the matter as per above

Discussions on Heylo

Heylo happens to have additional functions to the platforms already in use, the only thing to check is whether these functions will improve the existing situation.

It has more areas which are better but I don't really see how it can be any worse.

In my opinion it would be best if we were to have a cost analysis about this. We are naturally considering all options but we are not actively searching for a substitute to membership management as a priority at this stage. If in the future we decide that we're going to go down that route, in my opinion I think that it would be best if we also consider some other options that might prove more cost effective. It would be best to give us all some time to consider further this possibility and this would be best looked about if we were to discuss this in the near future at a different Committee meeting

Action to be taken: CW is kindly requested to please present a formal proposal for the consideration of the Committee on the subject of Heylo

Social Activities Update (SS)

The Committee wishes to express many thanks to AH for his organisation of the first LFR Social Walk on Sunday, and also many thanks for the 2024 Pride to all those who were actively involved such as GW, ER and AH and also to CS for buying and providing the trolley.

All went well with the Social Walk, regardless of the torrential rain, there were about 15 attendees. In the future and if this continues equally successful, we might need to advertise the event through other platforms but unfortunately choosing a different platform will come with a small financial cost. We will review and discuss this further, and potentially use MeetUp, as it just has a wider audience spectrum from OutSavvy and could potentially attract people that are not your typical runners, thus at the same time increasing diversity.

One of the main aspects of yesterday was that the walk attracted people who are mildly interested in running but don't really know how to approach the Club and it was great to offer a walk that is not directly related to a running session. There is the idea of combining the August Social Walk with the usual LFR rounders and summer picnic, mainly as there are not so many dates available for either. There are two suggestions on my part, one would be to

have the Social Walk somewhere in Vauxhall, then have the picnic at the Vauxhall Pleasure Gardens and then potentially go for a drink at the RVT or have the Social Walk and the picnic taking place at the Hackney Marshes, the SW would be walking down the river Lea and then organising the picnic somewhere there, as it is very pretty.

If I were to present my preference, I would definitely go with Vauxhall as it is much more central compared to the Hackney Marshes, and it is not just the geographical advantage but also the possibility of convenient public transportation.

Discussions on the date

After numerous discussions, the Committee settles on Saturday the 17th of August as the date for having the next SW at 1pm, the LFR picnic and rounders from 2pm onwards and also booking The Cock Tavern for drinks afterwards.

Discussions on the BH social and the after/after party for the Pride Run 10K

Action to be taken: CBP is kindly requested to chase up The Thistle in regards to the LFR Christmas Party.

Membership Update (MS)

We are currently at 612 members, the Club is gaining members at the pace of about 15 per month, if the same pace will continue, then we will probably reach the milestone of 700 members this year. I am still in the process of creating the standard welcome email for new members and it is not yet finished but I am at a good point.

I haven't yet deleted the data of all those who have not renewed their membership, as I am still receiving occasional enquiries from these members, asking me not to delete them for one reason or another, so at this point the purge of all the data is not quite complete, there are still about 50 ex-members to go through and finally delete.

After you have implemented the final purge, I think it would be extremely useful to share the list of deleted members with me, as we need to implement this purge of data further on MailChimp. There are currently more subscribers on the ebulletin than there are actual members, so it is evident that clearance needs to take place (ST)

Club Secretary Updates

Most of the items that I had to bring up for discussion have already been discussed and resolved, so there is only one item left from me, the event which I am considering organising at the London Metropolitan Archives, in view of the LFR 30th Anniversary. As I have mentioned in my email, I am considering having this event taking place on a Saturday afternoon and this is going to be an LFR exclusive visit, as the LMA are closed to the general public on a Saturday but they will open just for LFR. Those interested to attend will be taken on a behind the scenes tour and will also be shown important documents related to the LGBTQ+ history from the LM Archive's own collections. The date suggested is Saturday the 8th of February, from 2pm to 4pm.

The Committee approves the above suggested date for the LFR visit to the LMA.

Co-Presidents Updates

The tri group has contacted us, due to the fact that they have some issues with the Pride Run, as the Pride Run 10K is a race registered with EA and being EA affiliated the event needs to follow the EA policies on trans eligibility. To be fair, the issues are actually with EA but the tri group would like to raise their thoughts and concerns with the Club as well. I have explained to them in an exchange of emails that although the Pride Run is the Club's most cherished event, it is nevertheless and at the same time separate from the Club, it is a different entity with their own Chair, Committee, Treasurer and funds, nevertheless I think it would be best to be present at the meeting, as there is going to be a meeting tomorrow with Dominic and myself and the tri representation being Ben Humphrys and Alex Baird. I will keep the Committee posted after the meeting.

In regards to the LFR letter to EA and pertinent to the above, Christos redrafted the existing draft and I made a redraft of the redraft, which I will circulate to the Committee in due course.

Action to be taken: GH is kindly requested to please circulate to the Committee the current draft of the EA letter

There is no further news from the DISCo, Paul Gorczynski acknowledged the email which was sent containing the responses to the questions posed to the Club Committee by the DISCo and I believe that the DISCo is in the process of having their next meeting sometime very soon.

We have been contacted by the London Royals Hockey Club which is an LGBTQ+ London-based hockey club and who are really keen to do a joint social event sometime this coming autumn with LFR, this will be discussed separately with AH and NW and we will keep the Committee informed with updates soon

Before we all leave today's meeting, could we please get a photograph of us all, as we are already three months into the new club year and there hasn't been an update from the Co Presidents, and I believe after the meeting we have had with the NCKSC that this is the perfect opportunity for an update and to put something out on the ebulletin, we have not offered any update on what the Committee has been doing, so this is the right moment to do so.

2024 Pride March Debrief and Feedback

One of the important matters that need to be mentioned is that twelve people from those who had signed up to attend the March did not show up.

This is really sad and disappointing as some of us did not register for a Pride spot simply because we wanted to offer more opportunities to those of the Club members who had never marched with LFR before, by not taking one of the available spaces.

This is very disappointing and in the future we need to identify who these members are by creating a list of names and ticking people off, and anybody who doesn't show up then will not have the possibility of doing the March next year.

I think it would be best if the Club asked for a deposit of £10 in advance from all those who sign up for the Pride March, and have them pay this deposit beforehand and if they don't show

up, then they will lose their deposit. It could prove a bit more complicated for one or two years for the CT but then members will get the message, as in my opinion, signing up, occupying a spot and not showing up shows, thus depriving someone else from participating, and not messaging any of the Committee about it so that we may try and reallocate the spot shows disrespect for their fellow Club members and for the institution of Pride in general.

And implementing the name list, as in having a list of people who sign up and tick those who don't show up, is definitely one of the things-to-do for next year's event.

Action to be taken: ST is kindly requested to please check and confirm who was and who wasn't present at the Pride March and report back to the Committee.

It also needs to be mentioned that members did not volunteer to pull the trolley, with just one person that ended up pulling the trolley for the whole route. There was a certain inability of central coordination but I am genuinely pissed off that members did not volunteer at all to carry neither the LFR banner nor the trolley.

I think this is all very important feedback and thank you for sharing this, I appreciate it very much because and as far I can remember this is the first very time that the Club Committee is having a proper debrief of the Pride March and we are sharing amongst us some feedback, which I find incredibly useful in order to avoid repeating some of the organisational mistakes in the future and which will definitely help us plan the event next year much better and in a different way (CBP)

I also think this is important feedback and I believe that the LFR preparations for the Pride March need to start a lot earlier, the Committee needs to start engaging with members a lot earlier, shout out for volunteers and create a list of names for people who will be willing to volunteer for next year for a number of things relative to the March (GH)

Discussion and feedback on The Crown and the Two Chairmen

Discussion on the copyright of the new design and on the remuneration of Filipe.

The Committee per principle does not agree to the concept of making any financial gifts to members who have volunteered their services to LFR.

At the same time it becomes an obvious necessity to acknowledge someone who has contributed their skills and time for the Club over such a long period of time as to create something for the benefit of the Club, something new for the Club, something which the club will be using for hopefully a good number of years and also something as important as the Club logo and the new vest design.

At this point it also needs to be mentioned not just the amount of work, but also the amount of thought which has been put behind the work, and with a result which is not just unique but also of high quality. One should never really try and put a price on such an excellent amount of work as what has been produced by Filipe but also artists and designers, even if not properly remunerated, at least they need to be made feel valued.

Had it been a different circumstance, the Club will have been asked to purchase the copyright and the body of work from the person who produced it, in this particular circumstance the Club does not have any financial obligation towards Filipe, which is a very advantageous position for the Club and at the same time Filipe never asked for anything, he never asked to be remunerated, which also shows his commitment to the club and his ethos.

The Committee unanimously approves the proposal for an amount of money to be offered to Filipe as compensation for his transfer of the copyright for the new vest design and of the logo to the Club.

The Committee unanimously approves to follow the suggestion by the NCKSC and In line with this suggestion, agrees to offer the sum of £500.

Action to be taken: GH is kindly requested to please contact the NCKSC and communicate to them the above decision relative to the new vest copyright and to the remuneration of Filipe.

Action to be taken: action point addressed to all Committee members who are kindly requested to please make a note and present any viable suggestions in celebration of the 30th LFR anniversary

The above is also to be included as an Agenda item for the August RCM meeting

Action to be taken: CBP is kindly requested to please send out the Doodle Poll for the next RCM, taking into consideration the days Monday the 12th to thursday the 15th of August